

## COVID-19 UPDATE

Oct. 30<sup>th</sup> 2020

Dear all,

The impact of COVID-19 is increasing dramatically all over Europe, and we monitor the situation and the guidelines given by the local authorities very closely.

At this time all 3 productions are running, however the seriousness of the situation require us to take extra precautions to ensure the safety of our employees. In order to avoid unnecessary risk of contamination all employees experiencing symptoms are sent home for testing or until they are symptom free. We are confident that this is our best option to protect employees and our operations.

However the situation is starting to have impact especially in our factory in Poland. The R&D department and Tool workshop seem to be affected most by this precaution and therefore these departments are currently way understaffed. This will inevitably cause delays and unforeseen challenges – primarily related to projects in the development stage.

The situation is changing daily, hence it is impossible for us to map the full consequences in the coming weeks and months.

To follow our situation we ask you to follow our LinkedIn profile. We will update this frequently. If you have critical needs for specific information please contact us.

We appreciate your understanding and cooperation in the challenging time.

Compassionate greetings,

The Management